#### Extract from Hansard

[ASSEMBLY - Thursday, 25 October 2001] p4967b-4971a

Mrs Cheryl Edwardes; Ms Sheila McHale

#### GOVERNMENT DEPARTMENTS AND AGENCIES, STAFFING AND SALARY ISSUES

1022. Hon. C.L. Edwardes to the Minister for Community Development, Women's Interests, Seniors and Youth; Disability Services; Culture and the Arts

I refer to the answer to question on notice No. 240 concerning staffing and salary issues, and to the State Labor Government's election promises on openness and accountability and ask -

- (a) how does the Minister reconcile the answer given when six Ministers have responded in detail;
- (b) will the Minister now answer Question 240; and
- (c) if not, why not?

#### Ms McHALE replied:

Community Development, Women's Interests, Seniors and Youth:

- (a) At the time of responding to question on notice 240, the information was not readily available.
- (b) The following details are now provided in relation to Question on Notice 240.
  - (a) 1,344.87
  - (b) 1,179
  - (c) 305
  - (d) The department does not allocate the salaries budget on the basis of full time or part time arrangements. The salaries budget is allocated as a pool to areas within the department. This allows flexibility in changing the composition of the work force to accommodate family friendly work practices, management requirements to meet short term fluctuations in service delivery requirements and staff preferences for changing between part time and full time arrangements.
  - (e) The FTE allocation within the department is used in conjunction with the salaries budget to assist managers and the organisation in achieving agreed resourcing levels. As a result the FTE may change to reflect movement in the salary distribution. It is not possible, therefore to indicate a maximum FTE that the department could employ within the salaries budget.
  - (f)-(h) Refer to table below.

## Staff Numbers as at 9 February 2001

| Salary Range (\$)  | FTE    | Full Time | Part Time | Total Staff |
|--------------------|--------|-----------|-----------|-------------|
| Less than 20,800   | 20.35  | 16        | 12        | 28          |
| 20,800 to 25,999   | 3.92   | 3         | 2         | 5           |
| 26,000 to 31,199   | 73.97  | 56        | 36        | 92          |
| 31,200 to 36,399   | 248.01 | 216       | 63        | 279         |
| 36,400 to 41,599   | 242.26 | 221       | 41        | 262         |
| 41,600 to 46,799   | 259.69 | 229       | 54        | 283         |
| 46,800 to 51,999   | 83.33  | 74        | 16        | 90          |
| 52,000 to 57,199   | 206.56 | 177       | 50        | 227         |
| 57,200 to 62,399   | 124.32 | 107       | 27        | 134         |
| 62,400 to 67,599   | 7.80   | 7         | 1         | 8           |
| 67,600 to 72,799   | 38.66  | 37        | 3         | 40          |
| 72,800 to 77,999   | 2.00   | 2         | 0         | 2           |
| 78,000 to 83,199   | 19.00  | 19        | 0         | 19          |
| 83,200 to 88,399   | 0.00   | 0         | 0         | 0           |
| 88,400 to 93,599   | 6.00   | 6         | 0         | 6           |
| 93,600 to 98,799   | 7.00   | 7         | 0         | 7           |
| 98,800 to 103,999  | 1.00   | 1         | 0         | 1           |
| 104,000 to 109,199 | 0.00   | 0         | 0         | 0           |
| 109,200 to 114,399 | 0.00   | 0         | 0         | 0           |
| 114,400 to 119,599 | 0.00   | 0         | 0         | 0           |
| 119,600 to 124,799 | 0.00   | 0         | 0         | 0           |
| 124,800 to 129,999 | 0.00   | 0         | 0         | 0           |
| 130,000 to 135,199 | 0.00   | 0         | 0         | 0           |
| 135,200 to 140,399 | 0.00   | 0         | 0         | 0           |
|                    |        |           |           |             |

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|     | Great   | er than 140  | 0,400   | 1.00             | 1                 | 0               | 1                      |  |
|-----|---|--|---|------------------|-------------------|-----------------|------------------------|--|
|     | Totals  | S  |   | 1344.87          | 1179              | 305             | 1484                   |  |
| (c) | N/A   |  |   |                  |                   |                 |                        |  |
|     | ility Serv  | rices Comr   | mission:  |                  |                   |                 |                        |  |
| (a) | -   |  |   | g to question or | n notice 240, the | information was | not readily available. |  |
| (b) | The following details are now provided in relation to Question on Notice 240. |  |   |                  |                   |                 |                        |  |
| ` / | (a)   | _  |   | February 2001    |                   |                 |                        |  |
|     | (b)   | 1265   |   |                  |                   |                 |                        |  |
|     | (c)   | 283  |   |                  |                   |                 |                        |  |
|     | (d)   | (a)<br>(b)<br>(c)  | \$60.3M<br>\$56.2M<br>\$5.3M  | 1                |                   |                 |                        |  |
|     | (e)   | 1463   |   |                  |                   |                 |                        |  |
|     | (f)   | (i) (ii) (iii) (iv) (v) (vi) (vii) (viii) (xiii) (xiii) (xiv) (xvi) (xviii) (xixi) (xxiii) (xxixi) (xxiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxixiii) (xxxixixixixixixixixixixixixixixixixixi | 5.15<br>729<br>191.05<br>247.84<br>357.27<br>214.73<br>155.40<br>76.01<br>59.21<br>15.7<br>10.5<br>4.0<br>11.53<br>1.9<br>3.5<br>7.0<br>1.0<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil |                  |                   |                 |                        |  |
|     | (g)   | (i) (ii) (iii) (iv) (v) (vi) (vii) (viii) (ix) (xi) (xiii) (xiv) (xv) (xvi)  | 1<br>53<br>157<br>233<br>338<br>194<br>135<br>69<br>54<br>14<br>8<br>3<br>11<br>1<br>3<br>7   |                  |                   |                 |                        |  |

3 7 1

(xvi) (xvii)

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|       | (xviii) (xix) (xx) (xxi) (xxii) (xxiii) (xxiii) (xxiv) (xxv)   | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil                             |
|-------|--|---|
| (h)   | (i) (ii) (iii) (iv) (v) (vi) (vii) (viii) (ix) (xi) (xii) (xiii) (xiv) (xv) (xvii) (xviii) (xix) (xxii) (xixi) (xxii) | 7 42 62 26 33 38 38 13 10 3 5 2 1 Nil |
|       | (xxv)  | Nil   |
| TAT/A |  |   |

#### (c) N/A

## Culture and the Arts:

- At the time of responding to question on notice 240, the information was not readily available. (a)
- (b) The following details are now provided in relation to Question on Notice 240.
  - (a) 622.83
  - (b) 488
  - 359 (c)
  - \$25,975,000 (d) (a)
    - Not available in this format (b)
    - Not available in this format (c)
  - The budget for 2000/01 was based on 615 FTEs (e)
  - (f) 1.26 (i) 61.49 (ii) 147.77 (iii) 118.04 (iv) 65.81 (v) (vi) 88.11 47 (vii) 22.55 (viii) 30.2 (ix) 17
    - (x)
    - 3.6 (xi)

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|     | (xii) (xiii) (xiv) (xv) (xvi) (xvii) (xviii) (xix) (xx) (xxi) (xxii) (xxiii) (xxiv) (xxiv)  | 6<br>0<br>2<br>2<br>2<br>1<br>0<br>0<br>0<br>1<br>0<br>1   |  |  |  |
|-----|---|--|--|--|--|
| (g) | (i) (ii) (iii) (iv) (v) (vi) (viii) (viii) (ix) (xi) (xii) (xiii) (xiv) (xvi) (xviii) (xviii) (xix) (xxii) (xxiii) (xxiv) (xxv) | 1<br>26<br>93<br>102<br>63<br>68<br>45<br>21<br>29<br>17<br>3<br>6<br>6<br>0<br>0<br>2<br>2<br>1<br>0<br>0<br>0<br>1 |  |  |  |
| (h) | (i) (ii) (iii) (iv) (v) (vi) (vii) (viii) (ix) (xi) (xii) (xiii) (xiv) (xvi) (xvii) (xviii) (xviii) (xviii) (xviii) (xix)   | 3<br>138<br>110<br>60<br>5<br>34<br>4<br>2<br>2<br>0<br>1<br>0<br>0<br>0<br>0<br>0<br>0<br>0                         |  |  |  |

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| (xxi)   | 0 |
|---------|---|
| (xxii)  | 0 |
| (xxiii) | 0 |
| (xxiv)  | 0 |
| (xxv)   | 0 |
|         |   |

(c) N/A

[5]